



22 October 2019

To Whom It May Concern,

I am writing on behalf of Paul Jackson. My name is Andrew Ratcliffe, pastor at St. Paul's Lutheran Church and School in Perham, MN. I have been in my current position since May of 2018. Previously I served for seven and a half years as the Pastor for Christian Nurture at St. John Lutheran Church in Seward, NE. As part of my pastoral role, I worked in close association with the faculty and students from Concordia University, Nebraska. It was in this capacity that I came to know Paul over four years ago.

Paul is a driven individual with a desire to learn. His capacity for retaining information as well as putting that information into use is inspiring. Paul makes good use of his time and expects the same from those around him. His educational background enables him to read and understand the people he serves. His personal skills are strong. Paul converses in a way to exhibit his care and engagement in the conversation, while also keeping you as a listener comfortable and at ease.

Paul is also a strong man of faith. He has a firm grasp of the teaching of Scripture. He can explain concepts and discuss details. He lives his faith instead of only acknowledging it when convenient. Paul also is not afraid to question the accepted norm. His personal faith experiences have enabled him to appropriately question a teaching or practice to ensure it stands up against the actual instruction of God's Word. However, he is gracious in delivery and guided by the love Christ has for us all.

I recommend Paul Jackson for your consideration. His work ethic, interpersonal skills, overall aptitude, and respective convictions make him a candidate worthy for consideration.